I. The meeting was called to order by Board President, Mary Lee Gecowets:

II. The Board approved the agenda as prepared and amended.

III. The Board approved the previous meeting minutes from the October 18, 2021 regular meeting.

IV. The Board approved the Treasurer’s report for the month ending September, 2021 as follows:
   A. Summary of Accounts
   B. Cash Position Report
   C. Summary Expenditure Status Report for General Fund
   D. Revenue Account Summary
   E. Checks for the Month
   F. Fiscal Bar Graph Views
   G. General Fund Revenue & Expenditures by Month – FY22 & FY21
   H. Accounts Receivable Aging Report

V. Resolutions
   A. The Board approved the minutes of the October 15, 2021 meeting of the Champaign County Business
      Advisory Council.

   B. The Board approved the minutes of the October 20, 2021 meeting of the Madison County Business
      Advisory Council.

VI. The Board approved the following Superintendent’s recommendations as part of a consent agenda:
   A. Accepted the additions to the Substitute Teacher, Paraprofessional and Nurse lists for the 2021-2022
      school year as presented.

   B. Approved the following policy revisions and additions:

      | Policy #     | Title                                                  |
      |--------------|--------------------------------------------------------|
      | 0169.1 (Revised) | Public Participation at Board Meetings               |
      | 1530 (Revised)    | Evaluation of Principals and Other Administrators    |
      | 1617 (New)       | Weapons                                               |
      | 3217/4217 (Revised) | Weapons                                               |
      | 5111.02 (Revised) | Educational Opportunity for Military Children         |
      | 5200 (Revised)   | Attendance                                            |
      | 5350 (Revised)   | Student Mental Health and Suicide Prevention          |
      | 5516 (Revised)   | Student Hazing                                        |
      | 5630.01 (Revised) | Positive Behavior Intervention and Supports and Limited |
      |               | Use of Restraint and Seclusion                       |
      | 6114 (Revised)   | Cost Principles – Spending Federal Funds              |
      | 7300 (New)       | Disposition of Real Property/Personal Property        |
      | 7450 (Revised)   | Property Inventory                                    |
      | 8462 (Revised)   | Student Abuse and Neglect                            |
      | 8740 (Revised)   | Bonding                                               |
C. Accepted the following resignations effective the end of the 2021-22 school year unless otherwise noted.


D. Amended the following contracts for the 2021-22 school year.

2. Pam Thompson, School Psychologist; from 170 days to 120 days.

E. Employed the following individual(s) for the 2021-2022 school year pending proper licensure and appropriate background check(s).

1. Karena Lange  
   Paraprofessional – As-Needed
   1 year contract  
   October 25, 2021
2. Chelsea Lewis  
   Custodian
   1 year contract  
   October 29, 2021
3. Susan Manente  
   Paraprofessional – As-Needed
   1 year contract  
   November 8, 2021
4. Brenda Rock  
   FCFC Executive Director
   1 year contract  
   November 29, 2021 – June 30, 2022
5. India Sharp  
   Paraprofessional – ED/Autism – As-Needed
   1 year contract  
   November 3, 2021

VII. Jeff Burroughs presented an Ohio Hi-Point Career Center update focusing on enrollment and the construction project.

VIII. Superintendent Discussion Items:

A. Kaffenbarger gave an update on the search for the new Business/School liaison. The BAC Work Group will be conducting first round interviews this week.

B. Kaffenbarger announced that new FCFC Director, Brenda Rock will begin her duties on November 29th.

C. Kaffenbarger briefly discussed employee reaction to Urbana City Schools taking off the entire week of Thanksgiving. He indicated there have been concerns expressed by some employees but because all of the other district will be in session, he decided we would continue to provide our services as planned.

D. He reminded the Board of the November 16th STAR Community Award program at Urbana High School sponsored by the ESC recognizing students in our partner districts for their servant leadership.

E. He gave the Board an update on the new website launch date...hoping for early December.

F. Artifacts for the Superintendent Work Plan were distributed.

IX. At 6:45 PM, the Board entered into executive session to consider the appointment, employment and compensation of a public employee or official. The Board exited executive session at 8:34 and took no action related to the discussion.
X. The Board scheduled the following Special Meetings for the purpose of interviewing potential superintendent candidates: November 19, 2021 (8:30 AM) and December 6, 2021 (3:30 PM). Both of the special meetings will be held at the ESC Offices.

XI. Adjournment:

    Motion ______
    Seconded ______
    Burroughs _____ Crumley _____ Fowler _____ Gecowets _____ Shoaf _____

    Next Meeting: December 22, 2021 at 6:00 p.m. at the Urbana Country Club in Urbana