

UNOFFICIAL SUMMARY OF THE MADISON CHAMPAIGN EDUCATIONAL SERVICE CENTER
GOVERNING BOARD REGULAR BOARD MEETING
Urbana Board Office
Monday, August 16, 2021
6:00 p.m.

- I. The meeting was called to order by Board President Mary Lee Gecowets at 6:04 PM
- II. The Board approved of the agenda as prepared/amended.
- III. The Board approved the minutes of the July 19, 2021 regular meeting.
- IV. The Board approved the Treasurer’s Report for the month ending July, 2021 as follows:
 - A. Summary of Accounts
 - B. Cash Position Report
 - C. Summary Expenditure Status Report for General Fund
 - D. Revenue Account Summary
 - E. Checks for the Month
 - F. Fiscal Bar Graph Views
 - G. General Fund Revenue & Expenditures by Month – FY22 & FY21
 - H. Accounts Receivable Aging Report
- I. The Board approved the following purchased service contracts.
 1. Primary Care Nursing Services, substitute nurses; \$55.00 per hour.
- V. The Board accepted with regret the resignation of Dr. Daniel Kaffenbarger, Superintendent, effective July 31, 2022.
- VI. The Board entered into executive session to consider the appointment, employment of a public employee or official. The Board entered at 6:50 PM and exited at 7:10 with no action being taken related to the session.
- VII. The Board approved the following Superintendent’s recommendations as part of a consent agenda:
 - A. Accepted the initial Substitute Teacher, Paraprofessional and Nurse lists for the 2021-2022 school year as presented.
 - B. Approved the following policy revisions and additions:

<u>Policy #</u>	<u>Title</u>
1520 (Revised)	Employment of Administrators
 - C. Accepted the following resignations effective the end of the 2020-21 school year unless otherwise noted.
 1. Kenzie Bechtel, EC Education Teacher.
 2. Gabriella Boucher, Bus Aide.
 3. Heidi Childs, Paraprofessional.
 4. Karie Kohl, Program Substitute.
 5. Taylor Massie, Paraprofessional – ED/Autism.
 6. Candace O’Bryant, Paraprofessional – As-Needed.
 7. JaShawn Payne, Paraprofessional – ED/Autism – As-Needed.
 - D. Amended the following contracts for the 2021-22 school year.

1. Kimberly Hazlewood, EC Intervention Specialist
2. Mallory Hicks; from Paraprofessional – ED/Autism – As-Needed to Paraprofessional – ED/Autism.
3. Angie Thomas; from EC Intervention Specialist to EC Education Teacher.
4. Mollie Verdier, Occupational Therapy Assistant; from 116 days to 97 days.

E. Employed the following individual(s) for the 2021-2022 school year pending proper licensure and appropriate background check(s).

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| 1. | Laura Andrews
1 year contract | Speech Language Pathologist
August 1, 2021 |
| 2. | Gabriella Boucher
1 year contract | MD/ED Intervention Specialist
August 1, 2021 |
| 3. | Heidi Childs
1 year contract | EC Education Teacher
August 1, 2021 |
| 4. | Brooklynne Ellison
1 year contract | Paraprofessional – As-Needed
August 1, 2021 |
| 5. | Ashley Fecher
1 year contract | EC Intervention Specialist
August 1, 2021 |
| 6. | Jennifer Hall
1 year contract | Paraprofessional – As-Needed
August 1, 2021 |
| 7. | Elizabeth Henry
1 year contract | Paraprofessional – As-Needed
August 1, 2021 |
| 8. | Mallory Heyder
1 year contract | EC Intervention Specialist
August 1, 2021 |
| 9. | Katina Lebo
1 year contract | Paraprofessional – As-Needed
August 1, 2021 |
| 10. | Chelsea Lewis
1 year contract | Paraprofessional – ED/Autism
August 1, 2021 |
| 11. | Jessica McCormick
1 year contract | Paraprofessional – As-Needed
August 1, 2021 |
| 12. | Susan Morris
1 year contract | Clerical Support Staff
August 1, 2021 |
| 13. | JoAnne Morrison
1 year contract | Paraprofessional
August 1, 2021 |
| 14. | Terry Reeder
1 year contract | Program Substitute
August 1, 2021 |
| 15. | Shelby Ropp
1 year contract | Paraprofessional – ED/Autism
August 1, 2021 |
| 16. | Brianna Sindledecker
1 year contract | Paraprofessional – As-Needed
August 1, 2021 |
| 17. | Pam Thompson
1 year contract | School Psychologist
August 1, 2021 |

F. Approved the following one-year supplemental contract(s) for the 2021-2022 school year.

<u>Employee</u>	<u>Position</u>	<u>Amount</u>
1. Laura Andrews	SLP – As-Needed	Daily Rate

VIII. The Board approved the Superintendent’s Addendum to the agenda:

A. Recommendation to employ the following individual(s) for the 2021-2022 school year pending proper licensure and appropriate background check(s).

1. Brooke Parsley 1 year contract	Paraprofessional – As-Needed August 16, 2021	Level 16 As-Needed
2. Brooke Zimmer 1 year contract	Maintenance / Custodian August 16, 2021	Level 1 As-Needed

IX. An Ohio Hi-Point Career Center update was presented by BOard Vice-President, Jeff Burroughs. He highlighted information about the carryover, the construction project and the recent strategic planning session.

X. Superintendent Discussion Items:

- A. Kaffenbarger talked about last week’s meetings (New Staff Orientation, OPening Staff Meeting and the First A-Team Meeting) He said each of the meetings were positive as ESC staff members looked forward to the start of the year. He discussed the professional development book the A-Team would be working through this year THE WORLD’S MOST POWERFUL LEADERSHIP PRINCIPLE. The book zero in on the power of Servant Leadership to transform an organization.
- B. Kaffenbarger handed out key organizational documents: the organizational structure, the communication plan, the strategic service plan and the revised service catalogue.
- C. Kaffenbarger discussed the 5 vacancies that still need to be filled. He also discussed with the board the current salary schedule for paraprofessionals. Currently he and Treasurer, Matthew Ketcham are collecting information from our partner districts and surrounding ESCs on their current salary schedules for paras. Kaffenbarger also talked about the licensure issues the ESC is experiencing due to technology problems at BCII.
- D. Kaffenbarger gave the Board his new work plan for the 21-22 school year along with a summary of the social media analytics for the 20-21 school year.
- E. Kaffenbarger discussed the superintendent succession timeline. The Board requested Kaffenbarger get the profile data, a draft brochure advertising the position and a proposed transition timeline to them prior to the September meeting.

XI. Being no further business to come before the Board, the meeting was adjourned and the Board ate pie.

Next Meetings: September 20, 2021 at 6:00 p.m. at the London Elementary School in London
October 18, 2021 at 6:00 p.m. at the ESC Board Office in Urbana
November 15, 2021 at 6:00 p.m. at the London Elementary School in London