As we end the 2020 - 2021 school year and we see the health orders finally lifted, we might be tempted to say ....”FINALLY THINGS CAN GET BACK TO NORMAL.” But for a team of servant leaders during this unprecedented pandemic the mission has never changed. We have and will continue to “work to serve.”

Since March of 2020 we have remained committed to meeting the needs of our students, our districts and our direct reports. Their needs drove our decision making. We had to incorporate new strategies to carry out our work in order to meet the needs of others, AND we did just that! As people who are grounded in a standard of personal integrity, we did what we could to get the job done, albeit many times in an unconventional manner.

Take time this summer to celebrate what we accomplished as an agency. Despite the challenges we were given we met and exceeded expectations. We met the needs of our students and staff. We adopted new methods of practice in order to meet the needs of those we served. This past 16 months should encourage us; regardless of what future challenges confront our ESC, we can meet them head on and overcome them as we always have: “as a team.”

Thank you for your efforts! I am proud to work with a wonderful team of Servant Leaders.

The ESC’s Central Office will be in operation throughout the summer months. We will have abbreviated hours (8 AM - 3 PM) beginning June 28 through July 23rd. The office will be closed on July 5th in observance of the July 4th holiday.

If you need to speak with someone in the Central Office, it is a good practice to phone ahead to ensure that person will be in the office. Many of our year-round employees use their vacation days in June and July.
August Opening All-Staff Meeting

The mandatory August All-Staff Meeting is scheduled for Wednesday, August 11th at 8:30 AM at Urbana High School’s Auditorium. The auditorium is located at 500 Washington Ave., in Urbana. This is the same venue we used last year. Doors will open at 8 AM and the meeting will begin at 8:30 AM and will conclude no later than 10:30. A grab and go brunch will be served after the meeting. A couple of pieces of important information: 1) parking is limited, so consider carpooling; 2) the facility is not air conditioned (it is August) so dress according to the conditions and 3) food and drinks are not permitted inside the auditorium.

New Website to Launch August 1st

Thanks to the work of one of the ESC’s Strategic Planning Ad Hoc Committees, the agency website will be moving to a new platform on August 1st. The committee asked that research be done into a website that was more intuitive and easier to update. After some research it was determined that the SchoolPointe platform best fit the needs of the agency. You will use the same URL that is currently in place. If you encounter any issues with the new site, please contact Ashley Carey, Administrative Assistant to the Superintendent, and she will do her best to address those concerns or at the very least direct them to someone who can make the needed corrections. We look forward to enhancing our communication with the staff and our greater educational community through this new website.

Licensure Renewal and Online Professional Learning Gets a New Home

The Teaching & Learning team has spent the last year researching, selecting, and learning a new online learning management system (LMS). This new platform, Adobe Captivate Prime, is a place for online courses created by the Teaching & Learning team as well as other ESC trainers and professional development providers. But beyond just housing asynchronous professional learning, the LMS is also where those staff who need to create Individual Professional Development Plans (IPDP) will go to create their IPDPs and upload their evidence for approval. Staff will be trained by departments in August, so anyone who still has not registered with the LMS, should register ASAP. Please see your supervisor if you have any questions about registering.
Heart for Service Award Winners

You have heard it a million times but we here at the ESC truly work to serve. Though we are all servant leaders, there are some who go above and beyond time and time again. Below are the Heart for Service Award winners.

Mitch Gargac
Molly Schmidt
Stephen Wagner

Years of Service

1 Year of Service

5 Years of Service

10 Years of Service

15 Years of Service

20 Years of Service
Star Customer Service Recipient

Jeri Cushman, Early Childhood Intervention Specialist received the second semester STAR Customer Service Award. Jeri was nominated by Triad Superintendent, Vickie Hoffman and Principal, Lee Claypool. Congratulations, Jeri! You are a wonderful example of “working to serve.”

Staff Appreciation Breakfast and All Staff Meeting
Acrostic Poems

In honor of poetry month during the month of April, Daniele Norman, SLP, worked with her students in 4 classes to explore poetry. Students read the beautifully illustrated book, *Daniel Finds a Poem*, written and illustrated by Micha Archer. They learned that poetry often describes what the writer sees, smells, hears, touches, and tastes, as well as what one feels in one’s heart. Students in each class wrote a group acrostic poem where the first letter of each line spells a word or phrase when read vertically. Dipping into poetry inspired several students to write their own personal poem and to read poetry from books within their classrooms. Please enjoy the acrostic poems about spring and growing up written by students in Champaign County.

Mrs. Ferryman’s Class

**Spring Time**
Seeing yellow flowers
Playing inside, looking out the window
Resting in the warm grass
In spring, love can bloom like flowers
Never the same temperature, freezing and warm
Growing grass, seeds over the whole yard
I like walking in spring, hearing the birds!

Mrs. Smith’s Class

**Spring is Cool**
Spring is smelling burgers grilling
Playing outside, sun on my neck
Racing cars, fast
I hear birds chirping
Nice smelling blossoms on trees
Grandpa’s yard, collecting sticks
We like spring!

Mrs. Heminger’s Class

**Spring Senses**
Spring sun feels good
People watch baseball games
Rising from the ground, tiny purple flowers
Insects are out
New flowers blooming
Green leaves growing back on trees
I Spring is nice in Ohio, but I would rather be at the beach!

Mrs. Leffel’s Transition Class

**Grown Up – How it Feels**
Going out on my own, out of my parents’ house
Rent is up to me
Offering to help the football team
Working hard to pay my way
No one telling me “No.”

Using skills learned for work and home
Pursuing my dream.
STAR Students

Madison-Champaign ESC annually recognizes students that exemplify our 4 Dimensions of Service: Service, Teamwork, Attitude and Reliability (STAR). This year, three students were selected to receive the Madison-Champaign ESC's STAR Student award: Lydia Clymer, Alana Richardson and Crystal Ramirez.

What their nominators had to say:

Lydia Clymer (preschool)
Lydia has a servant's heart! She is always doing nice things for others without being asked. She does not want anyone to feel left out and will always include anyone who wants to join. She is always looking to the best interests of others.

Alana Richardson (9th grade)
She consistently notices and praises peers for positive behaviors. Alana has been consistently kind and encouraging to peers on a daily basis. She is pleasant and cooperative every day!

Crystal Ramirez (11th grade)
She is kind, considerate, and is always willing to help. Crystal takes initiative to get her work done, and will ask others what she can do to help them. She has a unique ability to see the bright side of every situation. When presented with a challenge, Crystal takes it head-on with a smile and determination.
Professional Learning is Moving Back to In-Person (mostly)

As the classrooms in our partner schools moved back to in-person learning, the Teaching & Learning Department has transitioned to in-person learning--mostly. While it is always our preference for in-person learning, that doesn’t mean we’ll no longer offer virtual classes. In fact, we’ve continued to hone our synchronous virtual teaching skills as well as building our technological capacity to provide high quality synchronous virtual learning opportunities to educators in the region. We have also continued to create high quality professional learning courses in our Learning Management System (LMS). But we are excited to say that in-person learning is back at the ESC!

Congratulations to those who completed the 2-Year Servant Leadership Cohort!

Professional Learning Opportunity Document for 2021-2022

The T&L Department has finalized its annual Professional Learning Opportunity (PLO) document. This document gives dates for network meetings and PLO’s that are currently scheduled for next year. Throughout the year new events may be scheduled, but they will be advertised separately.
Staff Professional Learning Opportunity Document Survey

The ESC’s Teaching & Learning Department is looking for staff within the agency who would be interested in facilitating some form of PLO (i.e., book study, face-to-face, full day, after school, half-day, all day, a series) and an idea of what sort of topic you have that experience in. Use this [Google form survey](#).

*All potential opportunities will be run through the A-Team for official approval.*

The aforementioned [Google form](#) is also for anyone willing to share a skill or hobby that could be turned into an after-school (or even a Saturday) workshop. An example might be if you are a phenomenal baker and are interested in conducting a workshop for adults in baking. The agency has run this sort of opportunity in the past, and we would like to try this again. So let’s get creative and see what we can come up with!

If you or someone you know has a particular skill set or interest and would be willing to share with others and possibly make a few dollars, please complete the survey. If you would just like to share ideas for class topics, feel free to submit those ideas via the form, too.

Happenings In Our Classrooms

To work on teamwork and kindness to others skills, the students in Ms. King’s MAC Central class set up and ran a snow cone stand to serve the students in Ms. Wallace-Anderson’s Highly Structured Learning (HSL) program. The MAC students made the snow cone base while the HSL students watched. They then helped the HSL students to pick their flavor using communication boards as needed. The HSL practiced their manners and tolerance for the additional sensory input from the snow cone matching and different environments. Everyone enjoyed the finished product!
Happenings In Our Classrooms continued...

LIFE transition students work with Mona Eubank to beautify the front of the ESC and plant the flowers she donated.

Students from Cherie Knight’s classroom at Urbana learned about light. They finished their unit by building a solar oven for s’mores!

End-of-Year parachute fun in APE with Miss Gregorek!
Our LIFE Transition classroom was given the opportunity to go and work at Pegasus Freedom Reins. The kids were extremely excited about the opportunity to work with the animals and learn what it takes to maintain a farm.

Ms. Mosbacker’s class in the Highly Structured Learning program, was involved in several recipe-based occupational therapy groups this year with a focus on learning some basic cooking skills. Items made included dog treats, slime, and dirt dessert. Using topic-specific communication boards, the students were able to answer questions and make choices. We can see that they enjoyed the dirt dessert, and all the reports from home indicated that the dogs liked their treats.
Students in Ms. Bogg’s class at Triad HS took the MCESC-developed Get Ready to Drive! written driving test prep course. This course uses hands-on and game activities to teach the rules of the road in preparation for them to take the written driving test. At the end of the course, they started putting their knowledge to use with the LIFE Lending Library’s Driving Simulation Xbox program. This is all part of the “they CAN do it” attitude of the MCESC’s low incidence program.

Students from Mrs. Knight’s classroom at Urbana Elementary enjoy coloring Easter eggs.
Students in Mrs. Ferryman’s class had a very adventurous fourth quarter. In Language Arts they completed research projects on insects, which included a written report, poster, 3D art project and a class presentation. After completion, they went on a nature scavenger hunt to look for their insects and other items in nature: a grasshopper, house fly and bee were found, three of the project insects. Students also found a bird’s nest, animal tracks, a seed and three different kinds of trees. The unit ended with a viewing of *A Bug’s Life* and snacks.

Students also constructed a volcano from paper mache and then performed an experiment to cause an eruption. Students hypothesized as to whether baking soda and vinegar or Mentos and Coke would cause a greater explosion. Students unanimously chose the Mentos and Coke and they were correct! Other learning included the periodic table and creating common compounds, branches of the government, circuits and energy (students built circuits that blew bubbles, turned on lights and rang buzzers), parts of a circle, volume, systems of the body, probability (which turned into learning how to play rummy with cards and was a wonderful way to reinforce the concept), and expressing opinions. Cooking projects included spaghetti and peanut butter bars, vegetable soup and rice krispie treats and chili with homemade doughnuts. They also read the chapter book, *Sounder*, and did comparisons with the 1971 version of the movie and the 2003 Disney remake. The year ended with field day, which included kickball, dodgeball, video games, board games and soccer.
The annual convocation for the 2020-2021 graduates of the ESC was held on Friday May 21st before a very enthusiastic crowd. There were 8 graduates from various programs with representation from 3 school districts; Urbana City Schools - Charles Thiel, Mechanicsburg Exempted Village Schools – Dr. Danielle Prohaska and Triad Local Schools – Kyle Huffman. The students marched in to Pomp and Circumstance, followed by an introduction from ESC Superintendent, Dr. Dan Kaffenbarger of the guest speaker, Jenny White. Everyone enjoyed a slideshow of the graduates. Students were presented certificates by a representative from their home district. A personal tribute for each student and their accomplishments, as well as future plans, was read aloud to the guests. A cake and punch reception was held immediately following the ceremony. Each student was gifted with a balloon bouquet, cards, and a framed picture that was signed by the guests. A big thank you to all involved, especially Ashley Carey for photographs, Jacqueline Howley for the wonderful cakes, Jenny White for her inspiring speech, Carolyn O’Neal for the beautiful slideshow, Melissa Scoville for setting up and running the livestream on Youtube, Terri MacDonald for her support, and Daniele Norman for passing out programs to guests. Lastly, a big shout out to Stephanie Hensley, Lainee Haerr, and Cheri Leffel for organizing and setting everything up to make it all happen!!!

Congratulations Graduates!!!!
May was a very busy month at Mac-A-Cheek. Mac-A-Cheek held its first Walk-A-Thon to promote healthy living, sponsored by Mary Rutan Foundation. The students raised more than $1,700.00 to help make improvements to the playground! All the participants received Mac-A-Cheek t-shirts made by Scholar & Graduate students, while the students who raised the most money earned gift card prizes. Mac-A-Cheek's annual flower sale was also held, with students raising money for the career education program at Mac-A-Cheek.

Students took their only off-campus field trip this year to celebrate ending the school year on Scholar Level of Mac-A-Cheek's behavior system. The students enjoyed a cookout at the Lion's Club Ball Park in West Liberty and really enjoyed playing in the water!

Mac-A-Cheek also celebrated several 2020-21 graduates, as well as several students moving on to the Miami Valley Career Center next year. Congratulations to all the students on their accomplishments!
Administrative Assistant to the Superintendent   Ashley Carey   ext. 111
Change of Address   Nick Howell   ext. 112
City Taxes   Nick Howell   ext. 112
Contract Questions   Matthew Ketcham   ext. 103
Employment Verification   Nick Howell   ext. 112
Front Desk Administrative Assistant   Heather Burris   ext. 100
Home School   Heather Burris   ext. 100
Human Resources   Sheila Roberts   ext. 105
Insurance   Nick Howell   ext. 112
Licensure   Teresa Barr   ext. 110
LPDC   Dr. Kaffenbarger   ext. 101
Payroll   Nick Howell   ext. 112
Personal, Sick & Vacation Days   Nick Howell   ext. 112
Job Openings   Ashley Carey   ext. 111
Personnel Questions   Teresa Barr   ext. 110
Professional Development   James Cutlip   ext. 102
Purchase Orders   Teresa Barr   ext. 110
Purchasing   Matthew Ketcham   ext. 103
Safety Administrator   Matthew Ketcham   ext. 103
Substitute Information   Heather Burris   ext. 100
Technology   Rich Valerio   937-717-2177
Web Check (BCI & FBI)   Heather Burris   ext. 100